

Privacy Policy for Candidates

(NOTICE PURSUANT TO REGULATION (EU) 2016/679 AND LEGISLATIVE DECREE 196/2003 AND SUCCESSIVE ADDITIONS)

We wish to inform you that Regulation (EU) 2016/679 (hereinafter, the “Regulation”) and Legislative Decree 196/2003 and subsequent amendments establish rules relating to the protection of natural persons with regard to the processing of personal data and protect the fundamental rights and freedoms of natural persons, and in particular the right to the protection of personal data.

In accordance with the aforementioned legislation, we hereby inform you of the methods and purposes with which Antica Trattoria Il Campano, Via Cavalca n. 19 - 56126 PISA will process your personal data.

Please read this privacy policy carefully before providing us with personal data concerning you or, where requested, consenting to their processing. Please consider that this privacy policy concerns the processing of personal data of candidates for job positions with us.

1.

Who is the Data Controller of my data?

The data controller is Ristorazioni Mugnai snc di Mugnai Giampiero e Vilella Maria Rita e C., Via Cavalca n. 19, 56126 PISA, VAT number 01293750509, e-mail: info@ilcampano.com, PEC: ristorazionimugnaisas@pec.it, in the person of the legal representative.

2.

How were my personal data obtained?

We collect your personal data directly from you when you send or spontaneously deliver a curriculum vitae to us, when you respond to one of our job advertisements or when you have a job interview with us. In some cases, we may obtain your personal data (personal data; contact data; data relating to training and professional experience; any sensitive data on your health status if you belong to a protected category; other data typically contained in CVs) from personnel selection companies, to which you have given your consent to share your data with us. Finally, we may obtain some of your personal data from social networks, public lists and registers and professional registers, for example in the case in which we need to verify the skills and professional qualifications declared by you.

3.

For what processing purposes will my personal data be processed?

We will process your personal data for the following processing purposes:

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to pursue our legitimate interest in selecting and hiring workers who have a professional profile suited to our needs and consistent with the job position for which you are applying (Article 6, paragraph 1, letter f) of the Regulation)

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to comply with legal obligations (Article 6, paragraph 1, letter c) of the Regulation).

If you belong to a protected category, we will process your personal data relating to your health status in order to comply with the relevant legal obligations.

Furthermore, only in cases expressly provided for by law and where necessary in relation to the position for which you have applied, we will process your personal data, including judicial data, to ascertain the subjective requirements and interdictory conditions.

When you apply for a job position with us, your personal data, including the data in your curriculum vitae, will be stored in a Company database.

If you deliver your Curriculum Vitae in person at the office, your data (images) will also be processed for the purposes of protecting people, property and company assets through a video surveillance system of some areas of the facility, identifiable by the presence of special signs. The recorded images are deleted after 48 hours, except on holidays or other cases of closure of the business, and in any case no later than one week. They are not communicated to third parties, except in the case of having to comply with a specific investigative request from the judicial authority or the judicial police.

4.

Is the provision of data mandatory or optional?

The provision of personal data is optional but necessary, since failure to provide it will not allow you to apply for a job position with us.

Candidate information

5.

How will my personal data be processed and how long will they be stored?

Your personal data will be processed with automated and non-automated tools. Specific security measures are observed to prevent data loss, illicit or incorrect use and unauthorized access.

Your data will be stored in the Company archive for a maximum period of 2 years.

6.

Who may become aware of my personal data?

Our employees and collaborators who deal with personnel selection may become aware of your personal data. Furthermore, the following categories of subjects may become aware of your personal data, who, as data controllers, provide us with services that are instrumental to the performance of our business such as IT service providers; management service providers; administrative service providers; external professionals and consultants.

7.

Are my data subject to decision-making processes?

Your personal data are not subject to any fully automated decision-making process, including profiling.

8.

Will my personal data be transferred outside the EU?

We inform you that your data will not be transferred outside the EU. You have the right to obtain information relating to the recipients or categories of recipients to whom the personal data have been or will be communicated, by making a request to us using the methods indicated in the following paragraph 9.

9.

What are my rights?

In relation to the data subject to the processing referred to in this information, at any time you have the right:

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receive confirmation of the existence of your personal data, know the purposes of the processing or their scope of circulation and access their content;

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ask to update, modify and/or correct your personal data;

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ask for the cancellation, transformation into anonymous form, blocking of data processed in violation of the law or the limitation of the processing of your personal data;

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object for legitimate reasons to the processing, including any profiling;

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object to the processing of data for the purpose of sending advertising or direct sales material or for carrying out market research or commercial communication;

-

revoke consent, where given, without prejudice to the lawfulness of the processing based on the consent given before the revocation;

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receive a copy of the data provided and request that such data be transmitted to another data controller.

The exercise of the aforementioned rights may be exercised by written communication or communication to be sent to the email address info@ilcampano.com.

You also have the right to:

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file a complaint or report to the Authority for the Protection of Personal Data;

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file an effective judicial remedy against the supervisory authority;

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file an effective judicial remedy against the data controller or processor;

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to give a mandate to a non-profit body, organization or association to exercise your rights;

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to request compensation for damages resulting from the violation of the legislation.

10.

Who is your Data Protection Officer and how can I contact him?

Antica Trattoria Il Campano is not obliged to appoint a Data Protection Officer.

Information for candidates